

AI-NATIVE LAUNCHPAD · HR & WORKFORCE

Faster hiring. Fewer repeat questions. Better-placed people.

An AI-native HR or staffing team fills roles faster, answers everyday questions at any hour and sees workforce gaps sooner. People still make every hiring and people decision; AI does the sorting, reminding and reporting.

01
Know where to start
Find the AI opportunities that matter most to your business.

02
See it work
Pick one idea and we build a working proof of concept with you.

03
Know what comes next
Get a step-by-step roadmap with timeline, budget and estimated return.

FIXED-FEE PACKAGES

Launch **$2,500** | Accelerate **$7,500** | Transform **$19,500**

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HR & WORKFORCE · WHERE AI HELPS

From today's problems to AI-native work

THE PROBLEMS TODAY

01

Roles that take too long to fill

Recruiters sift piles of CVs by hand and good candidates drift away while interviews are booked.

02

The same policy questions every day

HR staff answer the same questions on leave, pay and benefits again and again, leaving little time for real work.

03

Staff idle between assignments

Staff finish a project or contract before the next one is lined up, and lapsed training is found only at audit.

WHERE AI CAN HELP

01	**Clearer job ads and application summaries**	Draft clear role descriptions and summarise applications against agreed criteria, with recruiters deciding.
02	**HR help desk assistant**	Answer staff questions on leave, pay and policies from your own handbook, and pass tricky ones to a person.
03	**Bench and redeployment**	Show who is rolling off soon and match them to open roles or projects before they sit idle.
04	**Training and compliance reminders**	Track mandatory training and certificates and remind people and managers before anything lapses.
05	**Workforce planning made simple**	Bring headcount, skills and demand into one view, so plans start from one agreed set of numbers.

FOR INSPIRATION

AI-native ideas to get you thinking

Examples only, to show what AI-native work can look like. They are not part of the package scope or a promise of what we will build; your POC is agreed with you.

The first-week welcome

TODAY

New starters wait for laptops, logins and answers while HR chases each task by hand.

AI-NATIVE

A new starter could get a ready plan for week one, with tasks tracked and an assistant to answer questions any time.

Finding the next role for a consultant

TODAY

A staffing manager notices someone has rolled off only when they ask what is next.

AI-NATIVE

A staffing manager could see a weekly list of who rolls off soon, with matching open roles suggested for each person.

Answering the leave question

TODAY

An HR partner reads the policy and replies to each email one by one.

AI-NATIVE

An employee could ask in plain words and get the answer from the handbook, with the HR partner seeing only the hard cases.

HR & WORKFORCE · THREE PACKAGES

Your Launchpad

FIXED FEE, AGREED SCOPE	Launch **$2,500** Small businesses 1–50 employees · 3–4 weeks	MOST POPULAR Accelerate **$7,500** Growing companies 51–500 employees · 5–6 weeks	Transform **$19,500** Larger organisations 501+ employees · 8–10 weeks
Teams we work with	1 team	3 teams	6 teams
AI opportunities assessed	Up to 5	Up to 10	Up to 20
Working proof of concept	1 simple POC	1 connected POC	1 advanced POC
AI-native roadmap	6-month plan	12-month plan	18-month plan
Team training	1 session	2 sessions	4 sessions
Follow-up review	30 days after	30 days after	30 days after

EVERY PACKAGE INCLUDES

- AI-native consultancy and roadmap
- One proof of concept you choose
- One Burdenoff product free for 3 months
- Budget and return-on-investment model
- Executive readout

WHAT YOU RECEIVE: 8 DELIVERABLES

01 **AI readiness scorecard**
02 **Opportunity map**
03 **Ranked use cases**
04 **One working proof of concept**
05 **AI-native roadmap**
06 **Budget and ROI model**
07 **AI governance starter kit**
08 **Executive readout**

PROOF OF CONCEPT

You choose the proof of concept

Pick one of our suggested ideas for your industry, or bring your own business problem. We check that it fits the package, agree what success looks like in writing, then build it with you.

Good to know: A proof of concept shows an idea working on real or sample data. It is not a production system; we scope the production version with you as a next step.

LAUNCH · $2,500

HR policy assistant

An assistant that answers staff questions from your handbook and policies, with the source shown, and hands tricky cases to HR.

SUCCESS MEASURE
Share of routine questions answered without HR staff

ACCELERATE · $7,500

New-starter onboarding tracker

Connected to your HR system, it builds a first-week plan for each new starter, tracks tasks and reminds managers and IT of what is due.

SUCCESS MEASURE
Onboarding tasks done by day one and HR hours per new starter

TRANSFORM · $19,500

Workforce planning desk

One view across hiring, staffing, skills and training that flags roll-offs, gaps and lapsing compliance, with suggested actions.

SUCCESS MEASURE
Time to fill, idle bench time and lapsed training items

INCLUDED IN EVERY PACKAGE

Any one product, free for 3 months

Pick any live product from the Burdenoff portfolio and use it free for 90 days.

- One product per organisation
- 90 days in a row from activation
- Agreed seats and usage
- No automatic paid renewal
- Export your data at the end

GOOD FITS FOR HR & WORKFORCE

CrewFoundry	Run hiring, onboarding, learning and staff updates in one place, with AI help at each step.
BotManor	Give staff an assistant that answers HR questions from your own handbook and policies.
BuildMyIQ	Deliver and track mandatory and skills training, with an AI teaching assistant.

ALGOSHRED TECHNOLOGIES

HR & WORKFORCE · THE ROAD AHEAD

Your road to AI-native

STEP ONE: THE LAUNCHPAD | NEXT STEPS WE CAN TAKE TOGETHER — Months count from the end of your Launchpad.

NOW · 3–10 WEEKS
Launchpad
Map where hiring, HR support and staffing slow down, prove one idea on real data and agree a costed roadmap.

NEXT · MONTHS 1–3
Roll out the first win
Take the proven idea into daily use across more teams and locations, with training and clear owners.

THEN · MONTHS 4–9
Connect the people data
Link hiring, HR, staffing and training records so HR, managers and finance share one picture.

LATER · MONTHS 10–18
Run AI-native
AI helpers support each stage of the employee journey, measured and improved each month.

> The Launchpad is step one: it shows the real value of going AI-native in your own business. Rolling out, scaling and running AI day to day are later steps. You decide if and when to take them, with us or anyone else.

THE FIRST 100 DAYS

Your package takes 3–10 weeks of this. The rest is your team trying the POC, deciding and preparing, with our 30-day follow-up.

DAYS 1–15
Discover
Talk to your people, measure today's costs and check AI readiness.

DAYS 16–30
Prioritise
Pick the highest-value ideas, review the risks and agree the POC.

DAYS 31–60
Prove
Build and test the proof of concept with your team.

DAYS 61–75
Plan
Finish the roadmap, budget, operating model and estimated return.

DAYS 76–100
Decide
Review results, train owners and choose what to invest in next.

HOW WE MEASURE SUCCESS

- **Time to fill a role**
- **Routine HR questions answered without staff**
- **Idle time between projects or contracts**
- **Mandatory training completed on time**

HANDLE WITH CARE

- Keep a person responsible for every hiring, pay, promotion and dismissal decision.
- Do not let AI reject or rank candidates on its own; check any suggestions for bias and tell candidates how AI is used.
- Protect employee and candidate data, keep it out of public AI tools and avoid watching individuals.

YOUR PROTECTIONS

- ✓ **Fixed fee for an agreed scope**
- ✓ **Written success criteria for the POC**
- ✓ **A named engagement lead**
- ✓ **Weekly progress updates**
- ✓ **Your data rights written into the contract**
- ✓ **Tool advice based on fit, not on what we sell**
- ✓ **No access to live systems without your approval**
- ✓ **Clear exit and data export at any point**

START HERE

Book a free AI consultation

A 30-minute call about your business. Serving businesses worldwide, with a presence in India, the USA and the UAE.

Email	contact@algoshred.com
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Fixed fees in US dollars. Taxes and third-party usage (for example AI model or cloud charges) are extra and always agreed in writing first. Return estimates are scenarios built from your own numbers with the assumptions written down. They are not guarantees.